

**Charles W. Ryan**

Professor and Director, Graduate Programs  
Wright State University, Dayton, OH 45435

**(a) Professional Preparation**

The University of Toledo	Major: Counselor Education Minor: Educational Sociology Higher Education	Ph.D.	1966
Colgate University	Major: Counseling Minor: History (Russian)	M.A.	1961
Slippery Rock University	Major: History	B.S.	1959

**(b) Appointments**

1988-Present	Wright State University, Professor of Higher Education
1983-1987	Professor and Dean, College of Education, Indiana University of Pennsylvania
1966-1983	Assistant Professor, Associate Professor (Tenured), Full Professor and Assistant Dean

**(c) Publications** (Selected from 114 referred journal articles, books, book chapters, and abstracts)

*A list of 5 publications most closely related to the Ph.D. proposal:*

Ryan, C.W. and Kirsch, J.A. (1991). *Perceptual barriers to leadership advancement for women in the*

*corporate sector. The International Journal of Career Management*, Vol. 3, No. 4, pp. 22-26.

Ryan, C.W., Rafferty, T.J., Graham, G., Cole, D.J. and Tomlin, J. (2001). *A process for evaluation of a*

*multi-faceted renewal project. Studies in Educational Evaluation*, 27, pp. 133-151.

Ovington, J.A., Diamantes, T., Roby, D. and Ryan, C.W. (2003). *Analysis of prevailing myths regarding*

*promotion and tenure. Education*, Vol. 173, Spring, 2003, No. 3, pp. 635-637.

Cole, D., Ryan, C.W. and Tomlin, J. (2005). *Impacting teacher beliefs and confidence via an in-service*

*workshop model. Eastern Education Journal*, Vol. 34, No. 1, Spring 2005, pp. 19-25.

Ryan, C.W. and Risacher, J. (2007) *Focus Group Methodology for Student Affairs Graduate Preparation.*

*Program Improvement. Higher Education Abstracts*, Research Paper, June, 2007, 16 pages.

*A list of 5 other significant publications:*

Ryan, C.W. (1989). *Implications of teacher assessment centers for administrators*. A chapter in T.

Keenan, et. Al., (Ed.) *Assessment for teacher development*. London, England: The Falmer Press, pp.

189-194.

Drummond, R. and Ryan, C.W. (1995). *Career counseling: A developmental approach*. Englewood Cliffs,

NJ: Prentice-Hall.

Cole, D.J., Ryan, C.W., Kick, F. (2000). *Portfolios across the curriculum*. 2<sup>nd</sup> Edition. Thousand Oaks,

CA: Corwin Press, Inc.

Ryan, C.W. (1980). *Impact of computer information systems on staff functioning in schools and human*

*service agencies*. A chapter in Career changes: Implications for vocational education.  
Springfield, IL;

Department of Adult Education, pp. 67-90.

Ryan, C.W. (1988). *Employee upgrading for a quality workplace*. Columbus, OH. The National  
Center

for Research in Vocational Education, pp. 1-428 (with H.N. Drier and B. Lankard).

#### **(d) Synergistic Activities**

##### *Research and Teaching Awards*

Outstanding Research Award, College of Education and Human Services, 1996, Wright State  
University.

Excellence in Research, Presidential Leg of the Stool, Wright State University, 1997.

Distinguished Alumni Award, College of Education, The University of Toledo, 1997.

##### *Professional Recognition*

Elected Fellow, National Career Development Association, 2003.

##### *Professional Service*

Consultation services rendered to more than 50 schools, state and federal agencies, colleges and  
universities in the areas of career counseling, career education, program evaluation, curriculum  
planning, portfolio development and staff development. University consultancies include Eastern  
Kentucky University, Texas Womens' University, College of Cape Breton (Canada), New York  
University, University of Maine at Presque Isle, University of Georgia, West Virginia University,  
Green Mountain College, Indiana University, Ohio State University, the University of Kansas, the  
Technical Education Research Center in Cambridge, MA, Time Share, Inc., Prentice-Hall  
Publishers, Research Council of Canada, Department of Education, Halifax, (N.S.). Psychological  
Corporation and Corwin Press. Also serve as vocational expert to the Bureau of Disability  
Adjudication and Appeals of the Social Security Administration (1977-83) and (1994-present).

##### *Curriculum and Faculty Professional Development*

Developed career video series for National Instructional Television, "Bread and Butterflies,"  
1973, co-authored three volume work. "Career Education Program" for Houghton Mifflin  
Company, 1973 and have attended higher education post-doctoral institutes at Carnegie Mellon  
University, University of Virginia and Harvard University that focused on higher education  
management/development. In Winter 2008, co-taught DSS 903 Sustaining Renewal in  
Organizations, experimental doctoral course with Dr.'s Lindsey, Rafferty, Carlsen and Tromski-  
Klingshirn.

#### **(e) Collaborations and Other Affiliations**

- Collaborators and Co-editors (last 48 months), Education domain: Donna Cole (WSU),  
Joanne Risacher (WSU), Roger Carlsen (WSU) and Robert Drummond (UNF).
- Graduate Advisor: Advise 40 +/- graduate students in the SAHE/ Higher Education  
Program.
- Dissertation and Thesis Advisor (Over Career)
  - Dissertation advisor: total twelve (12) in the period 1971- 1983 at the University  
of Maine and four (4) at Indiana University of Pennsylvania.
  - Master's Thesis: Seven (7) over last 5 years, total over career is thirty-five (35).
  - Educational Specialist Thesis: Five (5) at WSU.

- Consultation services rendered to more than 50 schools, state and federal agencies, colleges and universities in the areas of career counseling, career education, program evaluation, curriculum planning, portfolio development and staff development. University consultancies include Eastern Kentucky University, Texas Women's University, College of Cape Breton (Canada), New York University, Green Mountain College, Indiana University, Ohio State University, the University of Kansas, the Technical Education Research Center in Cambridge, MA, Time Share, Inc., Prentice-Hall Publishers, Research Council of Canada, Department of Education, Halifax, (N.S.), Psychological Corporation and Corwin Press. Also serve as vocational expert to the Bureau of Disability Hearings and Appeals of the Social Security Administration (1977-83) and 1994-present).